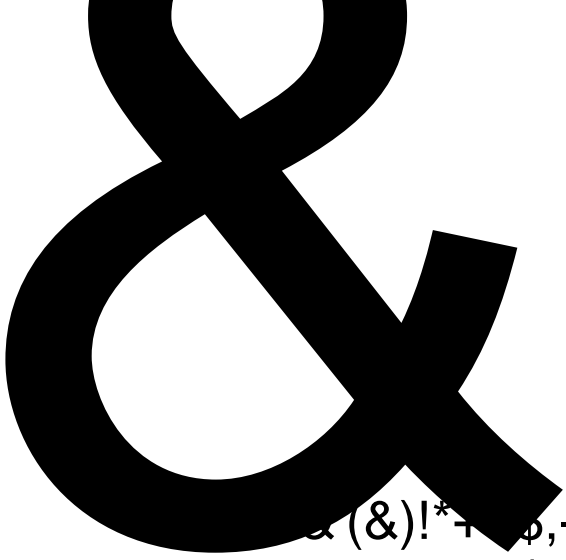


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>726-'\$1'&,.1.2\$,')&&+.2'.1'5.2&1?-%*;.)/.),&'6*)(\$,\$6*(\$.1'*1+6)\$2*)3'-,#.-%&1).%%2&1(<='
/\$1+'(#*('#&-&'>726-#*0&'*6.-\$(0&'*1+'-\$41\$/,\$*1('&//&,'\$1';&8,*1&2\$,')&&+.2'\$-4..+'
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)&'&#*)&+&B7*%%3'*2.14-('2&1'*1+5.2&0.2&'),\$(\$,-*)47&(#*(',*6\$(*%\$-2'/*%-(.)&,.41\$D&
(#&'E\$11*(&'0*%7&'./\$1+\$0\$+7*%-'-#72*1';&\$14-9F'&-6&,\$*%%3'5#&2&8\$(&'2&#&)&5
,:1.5%&+4&(#*('%\$;&)*%\$-2'*1+&,.1.2\$,/)&&+.2');\$14*';.7('2.)&'5.):'.66.)(71\$(\$&-'/.)'
5.2&1';7('*)47&(#*('(\$&-'.1%3'%&*+'(.2.)&H6%.\$(*(\$1<"IC*/'9'JK!L<'M3).1'*1+'A#.);7)1'
!!JJKL9'/.)&H*26%&9*)47&(#*(',*6\$(*%\$-2'-7,,&&+-\$1'6*E(-73.)#&1*(\$1'./5.2&1'*1+'
(#&\$)'5*4&+'*1+'715*4&+'%*';!)<F'

' A#&.)&(\$,%%&3\$5'.7%+'&H6&,(5.2&1'(:&1&/\$(-7;-(*1(\$%3'/).2&,.1.2\$,/)&&+.2<"N-'
O*3&:!!JKKL'*1+'P)\$&+2*1!!JQ@L'6.\$1('7(9&,.1.2\$,/)&&+.2'%&*+'(\$1,)&*&+&,.1.2\$, '
.66.)(71\$(\$&-N-'=+\$,-7--'\$1+&(*%';&%59'(#&)&\$-2.)&'\$1,&1(\$0&/.)'6*)&1-'(&+7,*(&'(#&\$)'
&2*%&'#\$%+)&19';&,*7-&'(#&)&*)&'1.5'2.)&'66.)(71\$(\$&-'/.)'(#.-&'4\$)%-'(.7-&'(#*('&+7,*(\$1<"
R.)&,.26&(\$(\$1'/.)%*';.)'2&*1-'(#*('6)&,.1,&6(\$1-'*1+'6)&>7+\$,&-';.7(\$)\$14'5.2&1'5\$%';&'

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5&%8&14<"C().76'I@TTKL9'7-\$14+'(*)'.2'JX',.71()&&-'\$1'(#&!JKT-'*1+'JT-9'-(7+\$&-'(#&&//&,(.'/
&,.1.2\$/)*1+'6.%(,\$,%'/)&&+.2'.1*';-.%7(&'2&*-'7)&-'./&2*%&8&5&14%\$/&&'&H6&,(*1,39%'\$(&)*,39'
&)(%\$\$(39'*1+';\$(#',.1()).%7-&L*-'5&%%'*-'&)%*(.\$0&2&8&17)&2*%&'(.'/&2*%&')*(.\$-'\$1'%\$/&
&H6&,(*1,39%'\$(&)*,39'#\$4#'-,#.%'&1).%%2&1(9'*1+'%*;',./),&'6*)(,\$,\$6*(.\$1L<'O&',.1,%7+&-'(#'(
&,.1.2\$/)&&+.2'2.)&-'(.).14%3'*1+'6.-(.\$0&%3*//&,('-5.2&1?-'5&14%*'1+'-.,&(&'(%&'&B7*%'\$(3'
(#*1'6.%(,\$,%'/)&&+&C&76'I@T!!L/\$1+'-('#\$4#&)'%&0&%-'./&,.1.2\$/)&&+.2'*)&-'\$41\$/\$,*1(%3'
,.)&)%*(&+'5\$(#'U'./(#&'X'2&*-'7)&-'(#'('2*:&'76'(#&'YZ?-'[&1+&)=1&B7*%'\$(3'=1+&H<"R.)&)'&,&1(%39'
P\$:&'I@T!X\$1+'-('#'&,.1.2\$/)&&+.2'\$-6.-(.\$0&%3*--.,*(&+'5&14%&+&*,(\$1<"C#&1'(-'
.7'(#'('E5.2&1%\$0\$14'\$1'-.,&(\$&-\$5\$(#'\$1-(\$7(\$1-2.)&',.1-\$-(&1('5\$(#'&,.1.2\$/)&&+.2'2*3'
\$10&-('2.)&#&*0%3'\$1&+7,*(.\$1'1.(.1%3';&,*7-&'(#&)'&(7)1-'./-7,#'\$10&-(2&1(-'5\$%'%;&#&\$4#&)'9';7'
&,*7-&'(#&3*)&';&((&)'*;%&'(.,'76&'(#&);&1&/\$(-'./-7,#'\$10&-(2&F(-<

A#&&26\$)\$,%%\$(%)*(7)&'1'(#\$-'(.6\$,'#*-'7-&+')&4)&--\$.1'*1*%3-\$-5\$(#*1'\$1+&H'./&,.1.2\$/,'
)&&+.2'*-'*%'\$1&*)')&4)&--.)<"A#\$-'-(')&(43'\$26.-&-'(#&'-.).14*--726(\$1'(#'('*',#*14&\$1'(#&'
\$1+&H'/).2'!(.'@'\$-'(#&'2&*-'*',#*14&'/).2'U'('X<"\&4)&--\$.1'*1*%3-\$1'&H()&'6.%(&'7(-\$+&
(#&'766.)('./(#&+'(*9'2*:\$14'(#&)'&-7&7\$(&&6&1+&1('1'(#&'/71,(\$1*%'/).2',#.-&1';3'(#&'
)&-&*),#&)'1*-'(%39'(#&'%\$(%)*(7)&'(36\$,%%3'+.&-1'(')3'('.\$-%*(&'(#&'/*&-%1/2\$/&
)&&+.2'.1'5.2&1?-'5&%8&14<

=1'(#\$-'6*6&)'9'=*0.\$+'(#&'6).;%&2-'%\$-(&+'*';.0&';3&-(\$2*(\$14'(#&',*7-%'&//&,(.'/>726-'\$1'
&,.1.2\$/)&&+.2'.1'5.2&1?-'%*;',./),&'6*)(,\$,\$6*(.\$1'*1+'&*)%3'-,#.%'\$14'5\$(#'6).6&1-\$('3-.,)&'

!RSCD!<#&!;49'(457129!6:4:6:>:41!3%!926!#<!9U2(&%@!8&%@=5%408&8&028919%9':6('!#<!'
'3%!&%(6%4!%<40%94#!6(A:41!3%!5#68(&:9#4!#4!24:'9! =3%&%!'3%!5#\$(&:(%9!(&73%745#2)@!!
;%!\$%&7!24;)(455@29:418#%4:())7!9%&%29&(8#)(':#&#;)%8

' =1(#\$1().+7,(\$ 0='+\$-,7--&+-.2&4&1&)*%('#&.)&(\$,%')&*-..1-553%+'&H6&,(
\$1,)&*-&-\$1'&,.1.2\$,/)&&+.2'(.6-\$(\$0&%3'//&,(5.2&1<"W,.1.2\$,/)&&+.2'\$-,)&&+.'/
2*13'+\$/&)&1('36&-.'/'%\$;&)*%\$D*(\$19'#.5&0&)&9*1+'('\$-5.)(#5#%\$&'('\$10&-(\$4*('&('#&.)&(\$,%'
&26\$)\$,%&'//&,(.'/'-.2&'/'('#&-&'(36&-.'/)&&+.2'.1'&2*%&'%*;.)/.),&'6*)(\$,\$6*(\$1<

R7:#.6*+#3*3'I@T!XL'*)47&-('#*(')*+&'%\$;&)*%\$D#(\$8"#\$(\$#&)'*6.-\$(\$0&'.)'1&4*(\$0&'
&'//&,(.'1'&2*%&'%*;.)/6*)(\$,\$6*(\$1'+&6&1+\$14'.1'('#&'(36&'.//\$)2-'//&,(&+';3'(#&,'#14&<"G1'(#&'
6.-\$(\$0&'-\$+&9\$1,)&*-&+4%.;)*%\$D*(\$1'2*3'2*8)88168(4/\$)2-'2.)&'%\$:&%3'('(*:&'1'&2*%&'
5.):&)-9'5#.'(&1+'('.*0&'%.5&)'5*4&-9'('\$1,)&*-&'(#&\$)',.26&(\$(\$0&1&--'I_**('3*1+'aD%&)'!JJXL9'
aD%&)'I@TTTL9*1+'C(*1+\$14'!!JJLL<"G1'(#&'(#&)'#3)88168(4/\$)2-'(#*(')*+&'1'('%*;.)/'
\$1(&1-\$0&'*)&'%\$:&%3'('.)&B7\$)&'5.):&)-5\$(#4..+'(&,#1\$,,%'-:.\$%8%*)&+/\$82*0*1(*4&+\$1'
&+7,*(\$1*%'.66.)(71\$(\$&-9'(#&'3'2*3'#*0&'%&--'.66.)(71\$(3'('.-&,7)&'(#&-&'>.-'IC\$&42*11'@TTQL<

Y1-7)6)\$-\$14%39'(#&'&26\$)\$,%&'&0\$+&1,&'\$-2\$H&+<'R7:#.6*+#3*3'I@T!XL'7-&'*,.26*)*(\$0&'
-(\$,%*1*%3-\$-'(.'+&2.1-()*(('&'(%5&)'(55%*%('&1+'(')*\$-&'//&2*%&'%*;.)/.),&'6*)(\$,\$6*(\$1<"
]\$:&5\$-&9'b)*+#*1'I@TTQL'-#5-'(#*('\$1,)&*-&+\$1(&1*(\$1*%')'+&'#*-'#*+'*6.-\$(\$0&'&'//&,(.'1'&2*%&'
&26%.32&1('\$1'=1+\$<"N4A8%*%&D'('%<'I@T!UL'-#5'(#*(')*\$//)&+7,(\$1-'---,\$*(&+5\$#'#&
Z.)(#N2&)\$,*1'P)&&'A)*+&'N4)&&2&1('IZNPANL';&1&/\$(&+//&2*%&'5.):&)-\$1'-&,(.)-'(#*('5&)&'
%&)+3//&28\$1&1-\$0&'*-5&%*%*-1%&*\$+14'('\$1,)&*-&+&26%.32&1('5.28%\$1*)%7&"
]&&'I@T!UL'&0*%7*(&'('#&'&'//&,(.'/'&H6.)('6)..&--\$14'D.1&-'.1'\$12&2*\$,*1+/\$1+-'('#*('
5.2&1*)&'&((&'//';&,*7-&'/'(#&'%\$;&)*%\$D*(\$2&E4*\$1&+\$1,)&*-&+*,&--'(.6*\$+
&26%.32&1('\$1';.(#2*17/*,(7)\$14*1+'&H6.)('6)..&--\$14'D.1&

C\$&42*11@TTQL'/\$1+-'('#*('\$1,)&*-&+/.)&\$41'+\$)&,'\$10&-(2&1('6.-\$(\$0&%3'//&,(.'//&2*%&'

+&/&2\$1\$D*(\$.'./2*17/*,(7)\$149'5\$(\$(#&'%*((&');&\$14'2.-(%3'+)\$0&1';3'(&,#1.%4\$,%'764)*+\$14'\$1
%*,.)\$1(&1-\$0&'\$1+7-())\$&-'%\$:&'(&H(\$%)&%4+'*6

' A#&)&*)&'*%-.)&*-1-('!;&%\$&0&(#*(%'%;.)'2*):&'(+&)&47%*(\$.1',.7%+-\$41\$/\$,*1(%3'//&,'
&2*%&'%;.)'2*):&'(6*)(\$,\$6*(\$.1<"R7:#.6*+#3*3'I@T!XL')47&-'(#*(+'&)&47%*(\$.1'\$1'(#&'%;.)'
2*):&'(\$1,)&*-&-.0&)%%%&,.1.2\$, '&/,\$,\$&1,3*'-'(\$')&\$7\$-\$(\$&-<'(2*39'#.5&0&)&9');\$14*;.7(''
)&'%;.,*(\$.1'./%*;.);&(5&&1'(#&'./)2*%'1+'\$1/.)2*%'&-,(-)9'5#,\$#,7%+*'//&,'(#&'&2*%&'%;.)'
,.)&'6*)(\$,\$6*(\$.1*-'5.2&1'(&1+'.'2*:&'76'2.)&'./(#&'\$1/.)2*%'&-,(-)9'5#,\$#,7%+*'//&,'(#&'&2*%&'%;.)'
O&'6&)/.)2-'*,.26)*(\$0&'-((\$,*1*%3-\$-1*+'/\$1+'(#*(%'%;.)'2*):&'(+&)&47%*(\$.1'\$-''--,\$*(&+'5\$(\$'
%5&)/&2*%&'%;.)'/.)&'6*)(\$,\$6*(\$.1*-'5.2&1'(&1+'.'2*:&'76'2.)&'./(#&'\$1/.)2*%'&-,(-)9'5#,\$#,7%+*'//&,'(#&'&2*%&'%;.)'
-(*(&'1*+'2&()).6.%\$(*1*)&'S&';7%*1+'N%&H*14@T!X/\$1+'(#*(%'\$1,)&*-&'\$1%'%;.)'2*):&'(+&)&47%*(\$.1'\$-''--,\$*(&+'5\$(\$'
)&&+.2')&-7%(-'\$1*1*%2.-('<Vf'\$1,)&*-&'\$1'/&2*%&'%;.)'6*)(\$,\$6*(\$.1')*(G*')&(-9'5#,\$#,7%+*'//&,'(#&'&2*%&'%;.)'
'14*1+'C(*1-&%@T!QL/\$1+'*1'&0&1';\$44&)'B7*1(\$(*(\$0&'&//&,'./%*;.)'2*):&'(/)&&+.2*('(#&'%;.,%'
%&0&%<"A#&3'-#5'(#(\$1,)&*-&'\$1%'%;.)'2*):&'(/)&&+.2';3'.1&'-(1*+)'+'&0\$*(\$.1'\$-''--,\$*(&+'5\$(\$'
5\$(\$1*!<@&&<Tf'\$1,)&*-&'\$1'/&2*%&'%;.)'/.)&'6*)(\$,\$6*(\$.19'%&*+\$14'(#&2'(.1,%7+&'(#(''
4.0&)&12&1'(\$1(&0&1(\$1-\$1%'%;.)'2*):&'(-2*3';&'6*)(\$,7%*)%3'#*)2/7%'/.)'5.2&1<

']*-(%3#&)&'\$-&0\$+&1,&'(#*(;'1:\$14'+&)&47%*(\$.1'\$-6.-((\$0&%3*--,\$*(&+'5\$(\$'/&2*%&'%;.)'
,.)&'6*)(\$,\$6*(\$.1<"b.6.0*'1+'g*#*)\$*'I@T!JL'-#5'(#('\$B'(&'1:\$14'+&)&47%*(\$.1'\$1'(#&'
Y1\$(&+'C'(&-)&+7,&+'(#&'2&2*%&'4*6'\$1%'%;.)'/.)&'6*)(\$,\$6*(\$.12\$1\$272'./h<Xf<'
A#&3*)47&'(#*(('(#&'/\$1+\$14'\$-')\$0&1';3'(#&'/*,'(#*(+'&)&47%*(\$.1'-67))&+>.;,)&'(\$1*1+'(#&'
&-)&0\$,&'&-,(-)'\$1'4&1&)'*%<"

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!"4"\$%&'(')*&\$+,-.')\$/\$+-)#0-\$%.5*'

'!V4!(I9(68)%!#<!/!ZC!9'('%9!<I,EEI!%))&! (4@!C'%83%49#498#-P3('!3%&%!9!(I8#9:'!\$%!
&%)(':#493:8!;%=%%4!%5#4#6:5!<&%%@#6!(4@!#8%&!)9(X!#88(!#4*

A#&)*&'&-'&-.14'(#&.)&(\$, *%')&*-.1-'&.&%\$&0&'(#*'&,.1.2\$, '/')&&+.2'\$-6.-\$(\$0&%3'
--.,\$(&+5\$(&#/'&2*%&&+7, *(\$.'1')*(&-<"W,.1.2\$, *%3')&&',.71())\$&-'(&1+'&.'&5&*%(\$&)*1+'2.)&
+&0&%&.6&+'(#*1'71/)&&'.1&-9'6).0\$+\$14',\$(D&1-'5\$(.)&'.66.)&(\$&A#&)*&'&-'&2.)&
./'*6*3.//('&4&((\$14*'1'&+7, *(\$.'1'\$1'*4).5\$149'6).-6&).7-'&,.1.239'1+',\$(D&1-'5\$%';&';&((&)'
*;%&'&.'*6(7)&'&'&#*)&'./(&#\$10&-(2&1('\$1'&,.1.2\$, *%3')&&-'&.,\$&(\$&-'IP&%+2*1'I@T!hLL<"N-'P\$:&
I@T!XL'6.\$1(-.7(9'6*)&1(-'\$1')&

W,.1.2\$,P)&&+.2'./(#&''.)%+<''=('\$-*0*\$%*80&)3/'\$0&'3&*)-'/.2'JhK'@Tl1+3&*)%3*/(&'
(#*(<''=('\$-*1'\$1+&H'(\$1(%7+BT+\$//&)&1('0*)\$*;%&-'2&*-'7)\$\$\$4&')*14&'.//&*(7)&-9'-7,#'^-
4.0&)12&1('\$D&9'(36&'./'%&4*%0(5&8&2,7)\$(3'./'6).6&)(3')\$4#(-9'(#&'-.71+1&--'./'2.1&39'*1+
#.'5)&47%*(&+'(#&'&,.1.23'*1+'\$1(&)*1*(\$.1*%')*1&C)E'*++\$(\$.1*8&'&/\$.//7-\$14'(#\$-'\$1+&H'
\$-'(#*\$('\$-\$-;*-&+.1'(#\$)+6*)(3'+*(9'5#\$,#'2*:&-'\$(%&--%\$:&%3'('./%%'6)&3'('!*E#*%.';\$*-<F

A#& '\$1+&H')*14&-'/).2''!('.!T9'5\$(#'%*)4&)'172;86)&-&1(\$14'4)&*(&)*'2.71(-'./
&,.1.2\$,'/)&&+.2<"A#&'-*26%&',.1-\$(-'./!XU',.71())\$&-'/).2'!JQT'('@TfT<A#&'*0&)*4&'WP"
-,.)& '\$-Q<@X'*1+'(#&'-(1+*)'+&+&0\$*(\$.'1'\$-!<V'IC&&A722&)'3'-(*(\$-\$,-'./'***%0*)\$*;%&-'
7-&+'\$1'(#&'6*6&)&L<"\$7\$%40*7-2*11'&('9@TTL '*1+'[]\$&)*1+'[]\$&)'l@T@\$+&1(\$/3**%%
%*)4&'1+-7-(*\$1&+'\$1,)&*&-'\$1'WP"<'='+&/\$1&'**%*)4&'>726'(.;&'&B7*%'63&T'68)\$*:X'
'/.)'*)>726'(.;&',.1-\$+&)&+E-7-(*\$1&+9F'(#&'WP"'-.)&27-'1.('+&,)&*&-&;3'2.)&)*1'<@T'\$1'(#&
-7;-&B7&1X'3&*)-<]*(&)'=&H6&)\$2&1('5\$(#'1*1*)).5&)+&/\$1\$(\$.'1'/*>726B-90(\$1,)&*&-& '\$1'
WP"L*1+'*!;)*+&)+&/\$1\$(\$.'1'*)<6X'1(\$1,)&*&-&L<

A*;%&'!%\$-('(#&',*-&'-'./,.71())\$&-('(*#'+%*)4&9'-7-(*\$1&+>726-'./!<T'.)'2.)&+7)\$14'(#&
-*26%&'6&)\$N2*D\$14%39%/771())\$&-#*+>726-'4)&*(&)'(#*1'@<Td"WP"\$1,)&*&-&+';3'@<K@'
6.\$1(-'\$1'Z\$,*)*47*9'@<@@@'6.\$1(-'\$1'Y4*1+*9*1+'@<TK'6.\$0-\$1)8V%&C'!JJT'*1+'!JJX"

(!H=(&4%7!%!)'+,0f
)!)?3%!K&(9%&!V49':2%!4#D%0!8& @%&!#

C\$2\$%*)%39'/).2B@X9\5*1+*?-'WP"-.,.)&'\$1,) &*-&+;3'@<TT'6.\$1)&6)&-&1(\$14'6)/.71+'
,#*14&'\$1'(#&-&',.71())\$&-?'%&0&%'./'&.,.1.2\$,/) &&+.2<

A*;%&'@')&6.)(-'5#&1*1+'5#&)&(#&-&'>726-'.,,7)R+(<'(#&',*-&'.,,7))&+'\$1'(#&'
!JKT-'IVT<UfL'*1+'!JJT-'IQ@<XfL<'A#&'>726-'*)&)'&%*(\$0&%3'&0&1%3'+\$-6&)-&+*,).--')&4\$.1-9'&H,
/.)'G,&*1\$*1*1+'N-\$*9'5#\$,#*,,.71(/.)'.1%3'@'./'(#&'XQ',*-&-<"

A+B5%4./\$!-'!C%' !

6"#"\$7-38'.0\$2

=',.26*)&'7(.,2&-'\$1'())&*(&+*1+',.1()).%',.71())\$&-7-\$14'2*(,\$14'('6\$,:',.1()).%-2-'(
-\$2\$%*)'('(#&'())&*(&+)&#&'&'+'7223'0*)\$*;%&',*%&&+'WP"l&L')#*('\$-&B7*%'('!'5#&1*'1'
)&*(2&1('#'-.,,7))&+'\$1',.71()3'\$*1+'(\$2&'(<'l&/.)2'(..:'6%*,&'(\$//&)&1'(\$2&'(#).74#.7#&
-*26%&9')&/&))&+('.'-'(*44&)&+*+.6(\$.'./')&*(2&1(<"

G1&6.(&1(\$*%'6\$(/*%%'\$-'(#&'\$26.--\$;%\$3'./'2*(,\$14'.1'71.;-&)0*;%&-<'A.'+&*%'5\$(#'(\$-\$'
\$--7&9='7-&'(#&'/\$)-('+\$//&)&1,&)*(#&)'(#*1'(#&'%&0&2&0#)\$*;%&N1'm"\$1-#\$6'I@T!hL'
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2*(,\$14'##&%6-';*%'1,&',.0*)\$*(&'*1+',)&*(&'*2.)&'/.7-&+',*7-*%'\$1/&)&1,&<F

*0&)*4&'.7(,.2&\$1'(#&'2*(,#&+',.1()).%-7-&'(5.'+\$/&)&1('(36&-'./'2*(,#\$14'('.*,,.26%\$-#'(#\$-<' P\$)-(97-&'6).6&1-\$'(3'-,.)&'2*(,#\$14#*('&-\$2*(&-'*'%4\$('.)'6).;\$(2.+&%%'./'(#&'6).;*;\$%\$(3'(#*('' ,.71()3'71+&)4.&'7-(*\$1&+')&/.)2<"A#&19'(#&',*-&-'./')&/.)2'*)&'2*(,#&+'('(#&',.1()).%'(#*('#*-' (#&',%.-&-'(6).6&1-\$'(3'-,.)&<"R.)&'6&,\$/\$,=\$%39" &-\$2*(&'U'+\$/&)&1(':\$1+-'./'6).6&1-\$'(3'-,.)&' 2*(,#\$14d"2*(,#\$14'('.*')&'(&+'71\$(?-'1&*)&-'(1&\$4#;.)9'(5.'1&8&4#;.)-9'1'0&)*4&'./'(#&' (#)&&',%.-&-'(1&\$4#;.)19'

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/).2".)%+i&0&%.62&1(=1+,\$*(.)-'l".)%+'M*1:'l@T@ @A#<+!&2.,)*,3'0*)\$*;%85#\$,#,2&-'
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&%&),(%'+'&2.,)*,3'\$1'\$(-/7%%&-('&1-&'*,#5&@8-0*%7&-)*14&!/).2'T'(!9'5\$(#\$4#&)'
172;&)-')&6)&-&1(\$24)&'+'&2.,)*,3<""'

A*;%&'V'6)&-&1(-(#&'722*)3'-(*(\$-\$#&)&\$-'*5\$+&)*14&'./0*%7&-.'/)*%%'(#&'7(.,2&'
0*)\$*;%&P&2*%,26%&(\$.'./'6)\$2*)3'-,#.9'/.)'&H*26%&94&-/).2*'1'71/.)'(71*(&%3%.5./'
<hKf'IG2*1'\$1!'JhXL'(!@Vf'IZ&6*%'\$1'@I+JP&2*%&'%*,.)'/.),&'6*)(\$,\$6*(\$.'1'\$-%.5&-('1'
*0&)*4&\$1'(#&'R\$++%&'W*-'(*1+'Z.)(#&)'1'N/)\$,*<'=1'/*,(9'%%'(#&',.71-)\$8-15\$(#82&%&'
%*,.)'6*)(\$,\$6*(\$915\$(#'.1&&H,&6(\$)&'/).2'(#.-&)'&4\$.1-d'(#&'%.5&-('5*-'=)*B@T!J'(
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-766.)(<^% S*-&-/.)'5#\$,#'(#&)*&'1.',.1().%-5\$(#'-7//\$,,\$&1(%3'-\$2\$%*)'6).6&1-\$(3'-,.)&-'*)&' +).66&+/.)(#&'*1*%3-\$&)'5. ',*-&-5&)&' +).66&+/.)(#&'%*:,.)/,)&'0*\$*,%&-'*1+'(#&)&',*-&- 5&)&' +).66&+5#&'1'6)\$2*)3'-, #..% ',.26%&(\$.'1'\$-'(#&'7(,2&'0*)\$A%&R*#*%*1.;\$-0*)\$(&' 2*(,#\$14'2.+&% '7-&-'*%%')&' (&+;'-&-< ' =/\$1+*' -).14')&%*(\$.'1-#\$6';&(5&&'1>726-'\$1'WP""*1+'(#&'6&),&1(*4&'./'(#&'%*:,.)/,)&' (#*'(\$-'/&2*%&'IS.%721'@'./'A*; %&'XL<"N%%',.&//\$,,\$&1(-'*)&'-\$41\$/\$,*1(''(#&'<T!'%&0%&'9'5\$ (#'(#& &H,&6(\$.'1'/(#7#8#0#('4*?@\$A-#,-?3\$0'50\$#,#*-'*-\$41\$/\$,*1,&'%&0%&'./'<TQ<"A#&'-\$D&-')*14&' ;&(5&&'1<XUh'*1+!'<TX9'5\$ (#*'1'*0&)*4&')&' (2&1('&//&A#&L'4'.2\$, '&//&, (-9#'.5&0&)'9'*)&' B7\$(&'2*%%'<"G1'*0&)*4&9'>726'\$1'WP"")&-7%(-'\$1'*<K'6&),(\$1')& &'&'&'\$1'(#&'6&),&1(*4&' ./'(#&'%*:,.)/,)&' (#*'(\$-'/&2*%&'\$1')&' (&+,.71()\$&-')&%*(\$0&'('(#&',#*14&'\$1'(#&'2*(, #&+',.1().%-<"

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./&2*%&'6)\$2*)3'-,#..%'.26%&(\$.1<"A#&1\$-7)*4\$14'&0\$+&1,&'*4*\$1-(',\$(\$,-2-'(#*(',*6\$(*%\$-2'
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5.2&1o'A#&,'*-&./'R&H\$,'\$1'(#&'!JJT-<'A-G\$#(#02?-?'\$;\$G',H4,\$G-002&)*%+[]'.76'
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