



SMU

Office of the President

MEMO

TO :

FROM :

SUBJECT :

WV

1. The purpose of this memo is to inform you of the results of the meeting held on 10/10/2023.

2. The meeting was held in the presence of the following members: [List of members]

3. The meeting was held in the presence of the following members: [List of members]

4. The meeting was held in the presence of the following members: [List of members]

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30. The meeting was held in the presence of the following members: [List of members]

- (4) Utilize the professional placement services of one of the companies that has emerged over the past two decades to address child care needs of universities and other organizations.

The number of children five years and younger of our employees who might seek assistance with child care is approximately 370 children, according to a study of employees on the University Health Care Plan. Therefore, when

considering child care as an employee benefit, the first logical question would be how best to provide support for the largest number of these children and their families as well as for all new employees that join us every year with children

March 11, 2016
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As a result, after receiving input from a number of members of the university community, we will cancel the RFP next week and begin to work with the Bright Horizons Company, the primary provider who can economically build and operate a facility on our East Campus. Based upon their experience of overseeing over 700 of such centers, they will advise the University of the