

Southern Methodist University Title IX Sexual Harassment Grievance Procedure For Faculty

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Title IX Sexual Harassment Grievance Procedure

1. Formal Complaints and Reports of Title IX Sexual Harassment

- a. Any individual who has knowledge of alleged Title IX sexual harassment by a student or faculty member should report the incident to the Title IX Coordinator or the Title IX Office. The Title IX Coordinator will determine whether the incident constitutes Title IX sexual harassment and whether the Title IX Office should investigate the incident. If the Title IX Office determines that an investigation is warranted, the Title IX Office will conduct an investigation and issue a determination. The Title IX Office will also provide support and resources to the complainant and the respondent.

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- b. School of Business Administration
 1. SMU Hall
 2. Office of the Registrar
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3. Advisors

Thesis

Advisor: Dr. [Name] (Phone: 407-549-1414, Email: [Name]@smu.edu)

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- e Separate Rooms and Virtual Participation
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 - i V... (text obscured)
- f Hearing Procedure
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- iv) **Recording of Hearings**
 - i) **Recording of Hearings**
 - ii) **Recording of Hearings**
 - iii) **Recording of Hearings**
 - iv) **Recording of Hearings**
- x) **Recording of Hearings**
- g) **Recording of Hearings**
- h) **Determination and Sanctions**

